

# Meet Our Senior Leaders



## Delphine Sherman

EVP & Chief Financial Officer



**“I believe deeply in the work we do.”**

### **Q You’ve had a varied career working in multiple sectors. What led you to join BRIDGE?**

I care about making a positive impact at mission-driven organizations. As CFO, my position is anchored in finance, though at BRIDGE I also have an operational role leading our property management, business intelligence and IT teams, among others.

I knew it would be exciting, meaningful and challenging to join a growing nonprofit dedicated to creating affordable housing solutions on the West Coast. I have not been disappointed!

### **Q Tell us about some of the financial innovations your team is driving at BRIDGE.**

The BRIDGE finance team has developed new frameworks and analytical tools that help our developers and asset managers make informed strategic decisions. By partnering together to address priorities like strategy, sustainability, and long-term vision, we can keep BRIDGE focused on our double-bottom-line mission, based on our core values.

These advances also allow BRIDGE to execute relatively complex deals, such as the redevelopment of Jordan Downs in Watts or the development of Berkeley Way, just to name two.

### **Q What are some of the values you bring to your work?**

I believe deeply in the work we do, and always try to share my enthusiasm with my team. I am also a believer in accountability, follow-through, and growth.

Mentoring is also essential. I recently worked with two peers to create a mentoring program at BRIDGE that pairs eight senior leaders with eight less experienced colleagues, across a variety of backgrounds, departments and skill sets. Through programs like this, we can help forge connections that open new career pathways within the company.

### **Q What keeps you busy when you’re not at BRIDGE?**

My husband and I are always amazed at how fast our daily lives seem to race by. Having three growing boys at home has a lot to do with that. I enjoy serving on nonprofit boards, connecting with other CFOs and business school students just starting their careers, and supporting the growth and development of my colleagues.

I think it’s vitally important that we prepare the next generation of leaders for the future.