



BUILDING SUSTAINING LEADING

BRIDGE HOUSING
CORPORATION

BRIDGE PROPERTY
MANAGEMENT COMPANY

BRIDGE ECONOMIC
DEVELOPMENT CORPORATION

Statement of Non-Discrimination Policy

BRIDGE Housing ("The Company") is an equal opportunity employer.

In accordance with applicable law, we prohibit discrimination and harassment against employees, applicants for employment, individuals providing services in the workplace pursuant to a contract, unpaid interns and volunteers based on their actual or perceived race (including traits historically associated or perceived to be associated with race, such as hair texture and protective hairstyles (e.g., afros, braids, locks and twists)), religious creed, color, national origin, ancestry, physical or mental disability, medical condition, genetic information, marital status, domestic partnership status, sex and gender (including pregnancy, childbirth, lactation and related medical conditions), gender identity and gender expression (including transgender individuals who are transitioning, have transitioned, or are perceived to be transitioning to the gender with which they identify), age (40 and over), sexual orientation, Civil Air Patrol status, military and veteran status, HIV/AIDS status, weight and height, and any other consideration protected by federal, state or local law (collectively referred to as "protected characteristics").

The Company will not tolerate discrimination or harassment based upon these protected characteristics or any other characteristic protected by applicable federal, state (California, Oregon, Washington) or local law.

A handwritten signature in black ink that reads "Kenneth T. Lombard".

Jan. 17, 2023

Kenneth T. Lombard
President & CEO

Date